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FIFTH CIA CAREER COUNCIL MEETING

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5th Meeting

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AGENDA

FOR THE

CIA CAREER COUNCIL

5th Meeting, Friday, 19 November 1954, at 11:00 A. M.
DCI Conference Room, Administration Building

1. Minutes of the 4th meeting; (attached) for approval.
2. Consideration of nominees for the Armed Forces Staff College and the Harvard University Advanced Management Course; (attached) for discussion.
3. Criteria to be utilized in the selection of future candidates for Harvard University Advanced Management Course; for discussion (to be introduced by [REDACTED])
4. Career Staff selection criteria and procedures and portions of staff studies relating thereto to be published; (attached) for discussion (to be presented by [REDACTED])

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MINUTES

OF THE

CIA CAREER COUNCIL

5th Meeting, Friday, 19 November 1954, at 11:00 A. M.
DCI Conference Room, Administration Building

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Present:

25X1A9a [REDACTED] AD/P, Chairman
Robert Amory, Jr., DD/I, Member
25X1A9a [REDACTED] DD/TR, Alt. for D/TR, Member
25X1A9a Lyman B. Kirkpatrick, IG, Member
25X1A9a [REDACTED] AD/C, Member
25X1A9a [REDACTED] C/DDP/ADMIN, Alt. for DD/P, Member
25X1A9a Lawrence K. White, DD/A, Member
[REDACTED], Acting Executive Secretary
[REDACTED] Reporter

1. The minutes of the 4th meeting of the Career Council were approved as distributed.

2. The Board first discussed item 4 on the agenda (the staff studies on selection criteria and the procedure for processing applications for membership in the Career Staff). It was decided that the staff study on procedures would be changed by modifying the types of recommendations to be made by heads of career services. It was agreed that Type A would be rewritten so that the head of a career service, while making a positive recommendation for acceptance, would not necessarily be required to make an unqualified recommendation; that Type B would be rewritten to eliminate qualified recommendations and to provide only for recommendation for deferral of action; and that Type C would be rewritten to allow a negative recommendation without making it an unqualified negative recommendation. It also agreed that, in both Types B and C, reasons for the recommendations would be required.

The Council further agreed that copies of these staff studies would be distributed to the members of the Panel of Examiners and to Distribution A and that additional copies would be furnished to offices on Distribution A for appropriate further dissemination.

3. The Chairman then reported on the status of the project for answering questions that had been received at the time of the Career Service Conference. He stated that all legitimate questions had been answered whose originators could be identified.

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4. The Chairman next turned to items 2 and 3 of the Agenda, and outlined the activity of the Selection Committee which nominated candidates for the Armed Forces Staff College and the Harvard University Advanced Management Course. It was unanimously agreed that the person recommended for the Armed Forces Staff College by the Selection Committee be approved [Mr. ██████████]. It was further agreed after considerable discussion that the recommendation of the Committee concerning the DD/A candidate [Mr. ██████████] for the Harvard University Advanced Management Course also be accepted. It was decided to submit the name of the DD/P candidate [Mr. ██████████] as an alternate choice. Discussion then turned to the criteria to be utilized in the selection of future candidates for the Harvard Advanced Management Course. It was decided that because of the importance of this course, the Career Council should in the future take an active part in preliminary screening of those thought eligible for participation. It was agreed that on or about 15 February 1955 the Council would next meet to select candidates for the senior external training courses.

5. The meeting adjourned at 12:00 noon.


Acting Executive Secretary

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